



A CAMPUS OF DIFFERENCE™

Creating an Inclusive College Campus Community.

Anti-Defamation League

A CAMPUS OF DIFFERENCE™ helps college students and educators create campus environments that are respectful and inclusive through training, consulting and resources.

IN A GLOBALIZED WORLD

Faculty, staff, administrators and students not only need to value the importance of diversity on campus, but also must actively accept differences, become culturally competent, and develop into social justice advocates. These invaluable attributes are the first steps for students to take on their path to becoming global citizens and part of a diverse, inclusive and respectful college environment. Yet, colleges and universities often struggle to create an environment where diversity is truly valued and respected. Incidents of hate, bias, bullying, cyberbullying, incivility, exclusion, intergroup tensions and conflicts and hate speech are key challenges and problems that must be addressed.

BUILDING A CLIMATE OF RESPECT

A CAMPUS OF DIFFERENCE™ is a leading provider in the development and delivery of diversity and anti-bias training and resources for college and university campuses throughout the United States. Workshops are designed to examine concepts of stereotypes, bias and discrimination on campus and identify strategies to address them.

Over 56,000 faculty, staff, administrators and students on 900 college and university campuses nationwide have participated in A CAMPUS OF DIFFERENCE™ programs.

THE CAMPUS COMMUNITY WORKING TOGETHER

A CAMPUS OF DIFFERENCE™ workshops help establish a more welcoming, inclusive and diverse environment where all individuals are valued and respected. College faculty, staff and administrators learn how to respond effectively to bias, implement policies on campus and inspire students to speak out. Students learn how to become advocates and allies and be the voice of positive change on campus.





MAKE YOUR CAMPUS MORE INCLUSIVE

Workshops are customized to meet the specific goals and organizational needs of the college and university campus community. Programs include:

- **Half-Day Workshops:** An introduction to exploring the value of diversity, personal identity and the harm of bias and prejudice.
- **One- or Two-Day Workshops:** A greater examination of issues of diversity, identity, bias and discrimination on campus.
- **Five-Day Train-The-Trainer Workshops:** Members of the campus community are prepared as trainers to deliver ADL's diversity workshops on an ongoing basis.
- **Student Retreats, Orientation Programs and Campus-Wide Events are also available.**

From our **A CAMPUS OF DIFFERENCE™** Clients

“We have learned that diversity is not a problem that needs to be solved, but rather an asset that needs to be utilized. The level of communication on our campus has improved greatly, and we have made great strides toward achieving a hospitable campus environment.”

Dr. Juanita Hall, California Lutheran University, Thousand Oaks, CA

“Faculty, staff and administrators learned tools to combat the negative effects of prejudice and discrimination. The program had a positive impact on our college community.”

Lourdes Blacksmith, Director of Federal and Cultural Relations, Waubensee Community College, Sugar Grove, IL

“By the end of the training, students underwent a process of self-reflection and were moved to becoming social action allies and change agents on campus. I recommend this program to any institution wishing to make a real difference on their campus.”

Dr. Mark Spergel, New Student Orientation Coordinator, Office of Orientation and New Student Programs, Baruch College, CUNY, New York, NY



The Anti-Defamation League understands the critical role education plays in helping foster respect for diversity and building a world without prejudice. Through our core education programs, ADL is building respectful and inclusive schools and communities.